

Environmental Policy Statement

Grimsby Fish Dock Enterprises Limited

Policy status: Corporate policy | **Review cycle:** Annual

Our Commitment

Grimsby Fish Dock Enterprises Limited (GFDE) recognises that its activities—including operation of Grimsby Fish Market, Port of Grimsby East, vessel maintenance and lifting facilities, offshore training provision, property management, and associated quayside and logistics services—interact with the marine, estuarine and local environment. We are committed to protecting the environment, preventing pollution and continually improving our environmental performance, while supporting the long-term resilience of Grimsby's seafood, maritime and offshore renewable energy sectors.

Policy Commitments

- **Compliance:** Meet all applicable environmental legislation, permits, consents and other compliance obligations, and maintain arrangements to identify and respond to changes in requirements.
- **Pollution prevention:** Prevent releases to land, air and water through effective controls for fuels, oils, chemicals, refrigerants, wastewater, noise, dust and other potentially polluting substances; maintain proportionate spill-prevention and emergency-response arrangements.
- **Marine environment:** Protect dock waters, drainage systems, habitats and wildlife by managing operational risks, promptly reporting incidents and working with port users, tenants, regulators and emergency services where required.
- **Climate and energy:** Improve energy efficiency, reduce greenhouse gas emissions where practicable, consider lower-carbon technologies and renewables, and account for climate resilience in asset, infrastructure and investment decisions.
- **Resources and waste:** Apply the Port Waste Management Plan and continually assess reusing materials, recycling and recovering value before disposal; and use appropriately authorised carriers and facilities.
- **Water:** Use water efficiently, maintain infrastructure to control leakage.
- **Sustainable purchasing:** Consider lifecycle environmental impacts when procuring goods, works and services, and encourage contractors and suppliers to meet standards consistent with this policy.

- **Estate and biodiversity:** Consider opportunities to protect and enhance biodiversity, improve environmental quality and use land and buildings efficiently when maintaining or developing the estate.
- **Competence and engagement:** Provide relevant information, instruction and training so that employees understand their responsibilities, and communicate applicable requirements to contractors, tenants and other port users.
- **Continual improvement:** Assess significant environmental aspects and risks, set measurable objectives and targets, monitor performance, investigate incidents and non-conformities, and implement corrective action.

Implementation and Responsibility

The Board and Chief Executive are accountable for this policy and for ensuring that suitable resources and governance arrangements are in place. Managers are responsible for applying its requirements within their areas of control. Every employee is expected to work in an environmentally responsible manner, follow relevant procedures, report hazards and incidents promptly, and contribute ideas for improvement. Contractors, tenants and suppliers are expected to comply with applicable site rules and environmental requirements.

GFDE will maintain proportionate procedures and records for legal compliance, environmental risk assessment, operational controls, inspections, incident response, waste management, utilities and performance monitoring. Environmental considerations will be integrated into business planning, project design, maintenance, purchasing and contractor management. Relevant objectives and results will be reviewed by senior management and reported to the Board at appropriate intervals.

Communication and Review

This policy will be communicated to employees and made available to relevant interested parties. It will be reviewed at least annually, and sooner where there are significant changes to operations, environmental risks, compliance obligations or organisational/ arrangements.

Approved by	Andrew Oliver, Chief Executive
Signature	Andrew Oliver CEO
Approval date	16/10/2026
Next review date	15/10/2027

Version Review

Version	Review date	Reviewer	Summary of changes	Status
1.0	17/09/2026		Initial consultation version	
1.1	16/10/2026	Board	Approved by board	ACTIVE